

June 29, 2020

## UPDATE - SUPPLY CHAIN STABILITY AND THE COVID-19 VIRUS

To Our Valued Customers, Suppliers and Friends:

I wanted to update you since my last correspondence on June 19, 2020.

Manufacturing operations at SHECO Industries (Southern Heat Exchanger, Worldwide Exchangers, and Worldwide Air Coolers) are continuing in all four (4) of our plants and all office activities continue either on site or remotely as roles dictate. We continue to operate based on the US Department of Homeland Security CISA guidance on Critical Infrastructure as the employees of SHECO Industries fall under the Critical Manufacturing description.

As noted in my previous update, manufacturing operations at our Tuscaloosa, Alabama location were suspended for three (3) days due to a positive COVID-19 test result. We resumed normal operations in Tuscaloosa at 7:00 AM Friday June 19, 2020 with those employees that tested negative for COVID-19, which was everyone except one (1) individual who did test positive. As a result of the above event, we have reviewed our existing COVID-19 prevention practices and have made enhancements to help mitigate and/or prevent any future temporary shutdowns. Since June 17, these enhanced protocols were successfully tested three (3) times as we had employees at each of our other three locations test positive for COVID-19. In each case the enhanced protocols put in place allowed us to contact trace to the extent necessary in order to allow operations to continue uninterrupted. It should be noted that all of our non-shop operations (sales, engineering, procurement, etc.) have continued to work uninterrupted through this pandemic.

We will continue to closely monitor the situation and will follow the guidance provided by governmental and public health authorities to ensure we take appropriate actions to protect our employees, customers, vendors, and the communities in which we work. The health, safety and welfare of our employees is paramount and we will continually improve our preventative techniques during this pernicious pandemic.

Given the recent uptick in COVID-19 cases and hospitalizations across the US, we have made the decision to continue at Level 3 of our COVID-19 Response Plan indefinitely. We will re-evaluate the situation each month with respect to changing or maintaining our COVID-19 Response Level. You can obtain a copy of our COVID-19 Response Plan, plus other

communications with respect to COVID-19, at our websites [www.sheco.com](http://www.sheco.com) and [www.worldwidehx.com](http://www.worldwidehx.com).

Finally, I want to personally thank all our employees for pitching in and helping us respond quickly and forcefully to the situations noted above. It is through their hard work and selflessness that we have been able to get back up and running in Tuscaloosa so quickly, and maintain uninterrupted operations in our other three locations.

We hope you are all doing well and staying safe during these most difficult of times.

Sincerely, your partners at:

A handwritten signature in black ink, appearing to read "Bob Giammaruti", written in a cursive style.

**Bob Giammaruti**  
Chief Executive Officer