

June 9, 2020

INFORMATIONAL ANNOUNCEMENT - COVID-19 VIRUS

To My Fellow Co-Workers:

I want to give you all an update, since the last one on June 5, on our employees currently affected in some form or fashion by the COVID-19 virus.

- Employee 13 (Tuscaloosa Hourly), Employee 14 (Tuscaloosa Salary) and Employee 15 (Tuscaloosa Salary) have all returned to work.

I want to continue to extend my personal thanks to every employee that communicated their situation with us immediately. It is greatly appreciated as it helps us contain this pernicious virus. As you can see, we now have **zero employees on COVID-19 quarantine**. Let us all join together, **both at and away from work**, to mitigate the spread of the COVID-19 virus as best we can.

Thank you, stay safe and be well.

A handwritten signature in black ink, appearing to read "Bob Giammaruti", written in a cursive style.

Bob Giammaruti
Chief Executive Officer