

June 3, 2020

INFORMATIONAL ANNOUNCEMENT - COVID-19 VIRUS

To My Fellow Co-Workers:

I want to give you all an update, since the last one on May 22, on our employee(s) currently affected in some form or fashion by the COVID-19 virus.

- Employee 13 (Tuscaloosa Hourly) yesterday was told to stay home from work as he had contact with an individual who was in contact with another person who tested positive for COVID-19 on June 2, 2020. We will update everyone on the employee's status as we receive information.

I want to continue to extend my personal thanks to every employee that communicated their situation with us immediately. It is greatly appreciated as it helps us contain this pernicious virus. That said, I continue to stress that we all must work together, **at work and away from work**, to mitigate the spread of the COVID-19 virus as best we can.

Thank you, enjoy the holiday weekend, be safe and stay well.

A handwritten signature in black ink, appearing to read "Bob Giammaruti", written in a cursive style.

Bob Giammaruti
Chief Executive Officer