

April 21, 2020

## INFORMATIONAL ANNOUNCEMENT - COVID-19 VIRUS

To My Fellow Co-Workers:

I want to give you all an update, since the last one on April 16, on our employees currently affected in some form or fashion by the COVID-19 virus.

- Employees 1 thru 6, 8, 9 and 10 have all returned to work.
- Employee 7 (Tuscaloosa Hourly) was told to stay home from work on April 6, 2020 as his spouse, who works in a doctor's office, was instructed to quarantine at home. Employee is continuing to stay at home away from work until quarantine is completed. To date either he or his spouse are symptomatic with COVID-19 and the fourteen day quarantine period ended on April 20, 2020. The employee returned to work today, April 21, 2020.
- Employee 11 (Tuscaloosa Salary) was diagnosed with "walking pneumonia" and also given the C19 test due to symptoms. The test was expedited and results were negative. Employee will return to work once she has recovered from her non-COVID-19 illness.

Again, I want to continue to extend my personal thanks to every one of those employees mentioned above that communicated their situation with us immediately. It is good to have all that can return to work back and I look forward to the time when I have nothing to report above – hopefully very soon.

Finally, I wanted to share some updated pictures from our new Plant 1 construction site. These are courtesy of our Tuscaloosa QC Manager, and part time drone pilot, Nick Franklin. Nick will be working with Dan Sullivan on taking periodic air and ground shots of the site to track construction progress. So if you see Nick and Dan, thank them for going out of their way to do this for all of us.



*View of the New Facility Location Looking West*



*View of the New Facility Location Looking South*

Thank you and be safe and stay well.



**Bob Giammaruti**  
Chief Executive Officer